

TABLE OF CASES

A. PRINCIPAL CASES

<i>APSRTC & Anr v. B.S. David Paul</i>	616
<i>Administrator, Kamla Nehru Memorial v. Vinod Kumar</i>	377,514
<i>Agricultural Produce Market Committee v. Ashok Harikuni</i>	195
<i>Ajaib Singh v. Sirhind Coop. Marketing-cum-Processing Service Society Ltd.</i>	609
<i>Ajit Kumar Nag v. General Manager (P.J.) Indian Oil Corporation Ltd., Haldia & Ors.</i>	738
<i>All India Bank Employees Association v. National Industrial Tribunal</i>	148,423
<i>All India Radio v. Santosh Kumar</i>	189
<i>Anand Bihari v. Rajasthan State Road Transport Corporation</i>	478
<i>Associated Cement Companies Ltd. v. Their Workmen</i>	454
<i>Automobile Products of India Ltd. v. Rukmaji Bala</i>	569
<i>Avas Vikas Sansthan & Anr. v. Avas Vikas Sansthan Engineers Assn. & Ors.</i>	81
<i>Avon Services Production Agencies (P) Ltd. v. Industrial Tribunal, Haryana</i>	355
<i>B.R. Singh v. Union of India</i>	433
<i>B.S. Bharti v. IBP Co. Ltd.</i>	366
<i>Bagalkot Cement Co., Ltd. v. R. K. Pathan & Other</i>	703
<i>Bangali Raje v. Union of India</i>	303
<i>Bangalore Water Supply and Sewerage Board v. A. Rajappa</i>	164
<i>Barauni Refinery Pragatisheel Shramik Parishad v. Indian Oil Corporation Ltd.</i>	724
<i>Batala Cooperative Sugar Mills Ltd. v. Sowaraj Singh</i>	502
<i>Bharat Bank Ltd. Delhi v. Employees of the Bharat Bank, Ltd</i>	38
<i>Bharat Kumar K. Palicha and Another v. State of Kerala and Others</i>	440
<i>Blue Star Employees Union v. Ex. Off Principal Secretary to Govt.</i>	575
<i>Bokajan Cement Corpn. Employees' Union v. Cement Corpn. of India Ltd.</i>	129
<i>Bombay Union of Journalists v. State of Bombay</i>	492
<i>Bongaigaon Refinery & Petrochemicals Ltd. v. Samijuddin Ahmed</i>	250
<i>Borosil Glass Works Ltd. Employees' Union v. D.D. Bambode</i>	124
<i>BPL Ltd. v. R. Sudhakar</i>	584
<i>Buckingham & Carnatic Mills Ltd. v. Their Workers</i>	624
<i>Calcutta Electric Supply Corpn. Ltd. v. Shew Kr. Singh & Other</i>	718

<i>CEAT Ltd. v. Anand Abasaheb Hawaldar & Ors.</i>	693
<i>Central Bank of India v. Rajagopalan</i>	604
<i>Central Bank of India v. S. Satyam</i>	557
<i>Central Inland Water Transport Corporation Limited v. Brojo Nath Ganguly</i>	65
<i>Chairman-cum-M.D., T.N.C.S. Corpn Ltd. v. K. Meerabai</i>	680
<i>Chandramalai Estate v. Its Workmen</i>	409
<i>Chemicals and Fibres of India Ltd. v. D.G Bhoir</i>	403
<i>Cholan Roadways Ltd. v. G. Thirugnanasambandam</i>	589
<i>Coir Board Ernakulam Kerala State v. Indira Devi P.S.</i>	190,194
<i>Communist Party of India (M) v. Bharat Kumar</i>	444
<i>Crompton Greaves Limited v. The Workmen</i>	412
<i>D.C. Dewan Mohideen Sahib & Sons v. United Bidi Workers' Union</i>	221
<i>D.K. Yadav v. J.M.A. Industries Ltd.</i>	727
<i>Delhi Administration v. Workmen of Edward Keventers</i>	402
<i>Delhi Development Horticulture Employees' Union v. Delhi Administration</i>	69
<i>Delhi Transport Corporation v. Sardar Singh</i>	720
<i>Dharangadhara Chemical Works Ltd. v. State of Saurashtra</i>	215
<i>District Transport Manager (Admn.) O.S.R.T.C. v. Dilip Kumar Nayak</i>	573
<i>Engineering Mazdoor Sabha v. Hind Cycles Ltd.</i>	315
<i>Eveready Flash Light Company v. Labour Court, Bareilly</i>	690
<i>Excel Wear v. Union of India</i>	534
<i>Fabril Gasosa v. Labour Commissioner</i>	311,607
<i>Feroz Din v. State of West Bengal</i>	418
<i>Food Corporation of India Staff Union v. Foods Corporation of India General Manager, Telecom v. A. Srinivasa Rao</i>	187
<i>Government Tool Room and Training Centre's Supervisory & Officers Association v. Assistant Labour Commissioner</i>	127
<i>Gujarat Steel Tubes Ltd v. Gujarat Steel Tubes Mazdoor Sabha</i>	323
<i>Gurmail Singh v. State of Punjab</i>	537
<i>H.R. Adyanthaya & Others v. Sandoz (India) Ltd.</i>	226
<i>Hariprasad Shiv Shanker Shukla v. A.D. Divelkar (Barsi Light Rly. Co. v. K.N. Joglekar)</i>	464
<i>Haryana State F.C.C.W. Store Ltd. v. Ram Niwas</i>	476
<i>Hathising Manufacturing Co. v. Union of India</i>	528
<i>Heavy Engineering Corporation Ltd. v. Presiding Officer, Labour Court</i>	243

<i>Hebertsons Ltd. v. Their Workmen</i>	375
<i>Hussan Mithu Mhasvadkar v. Bombay Iron & Steel Labour Board</i>	246
<i>India General Navigation and Railway Co. Ltd. v. Their Workmen</i>	399
<i>Indian Banks Association v. Workmen of Syndicate Bank</i>	248
<i>Indian Express and Chronicle Press v. M.C. Kapur</i>	708
<i>Indian Oxygen Ltd. v. Their Workmen</i>	107
<i>J.H. Yadhav v. Forbes Gokak Ltd.</i>	291
<i>Jay Engineering Works Ltd. v. State of West Bengal</i>	436
<i>Jitendra Nath Biswas v. Empire of India and Ceylone Tea Co.</i>	347
<i>K.T. Rolling Mills v. Meher</i>	451
<i>Kairbetta Estate, Kotagiri v. Raja Manickam</i>	415
<i>Kameshwar Prasad v. State of Bihar</i>	426
<i>Kapila Hingorani v. State of Bihar</i>	96
<i>Karnani Properties Ltd. v. State of West Bengal</i>	180
<i>Karnataka Bank Employees Association v. Commissioner of Labour</i>	114
<i>Karnataka Bank Ltd. v. A.I. Mohan Rao</i>	674
<i>Karnataka State Road Transport Corporation v. S.G. Kotturappa and another</i>	517
<i>KEC International Ltd. v. Kamani Employees' Union and Anr.</i>	596
<i>Krishnan v. East India Distilleries and Sugar Factories Ltd.</i>	347
<i>Kishore Chandra Samal v. Divisional Manager, Orissa State Cashew Development Corporation Ltd.</i>	486
<i>L.K. Verma v. H.M.T. Ltd. & Anr.</i>	654
<i>Laxmi Devi Sugar Mills Ltd. v. Ram Swarup</i>	417
<i>Life Insurance Corporation of India v. D.J. Bahadur</i>	381
<i>M.P. Electricity Board v. Jagdish Chandra Sharma</i>	651
<i>M/s Bharat Heavy Electricals Limited v. State of Uttar Pradesh & Ors.</i>	251
<i>M/s Ghaziabad Engineering Co. Pvt. Ltd. v. The Certifying Officer</i>	712
<i>M/s Maharashtra State Seeds Corpn. Ltd. v. Haridas & Anr.</i>	675
<i>Mahindra and Mahindra Ltd. v. N.B. Narawade</i>	648
<i>Management of M/s Puri Urban Co-operative Bank v. Madhusudan Sahu</i>	238
<i>Manager Reserve Bank of India v. S. Mani</i>	505,678
<i>Maneka Gandhi v. Union of India</i>	45
<i>May and Baker (India) Ltd. v. Their Workmen</i>	494
<i>Madura Mills Co. Ltd. v. Guruvammal</i>	347
<i>Miss A Sundarambal v. Govt. of Goa, Daman & Diu</i>	235
<i>Mukesh K. Tripathi v. Senior Divisional Manager LIC</i>	262

<i>Muriadih Collery of Bharat Coking Coal Ltd., v. Bihar Colliery Kamgar Union Through Workmen</i>	658
<i>National Council for Cement & Building Material v. State of Haryana and Others</i>	340
<i>National Fertilizers Ltd. and Anr. v. P.K. Khanna</i>	671
<i>Neeta Kaplish v. Presiding Officer, Labour Court</i>	646
<i>Newspapers Ltd. v. State Industrial Tribunal, Uttar Pradesh</i>	277
<i>Northbrook Jute Company v. Their Workmen</i>	302
<i>North-Eastern Railway Employees' Union v. Registrar of Trade Union</i>	112
<i>Oswal Agro Furane Ltd. v. Workers Union</i>	550
<i>People's Union for Democratic Rights v. Union of India</i>	50
<i>Philips Workers' Union v. Registrar, Trade Unions</i>	116
<i>Physical Research Laboratory v. K.J. Sharma</i>	184
<i>Prafulla Mohan Das v. Steel Authority of India</i>	307
<i>Punjab & Sind Bank v. Sakattar Singh</i>	642
<i>Punjab Dairy Development Corpn. Ltd. v. Kala Singh</i>	644
<i>Punjab National Bank v. Their Employees</i>	395
<i>R.M. Yellatti v. The Asst. Executive Engineer</i>	521
<i>Rajasthan SRTC v. Zakir Hussain</i>	343
<i>Rajasthan State Road Transport Corporation & Other v. Krishna Kant & Others</i>	706,736
<i>Ram Avtar Sharma & Anr v. State of Haryana & Anr.</i>	359
<i>Ram Lakhan v. Presiding Officer</i>	577
<i>Ratan Kumar Dey v. Union of India</i>	120
<i>Regional Manager, State Bank of India v. Rakesh Kumar Tiwari</i>	560,693
<i>Remington Rand of India Ltd. v. The Workmen</i>	373
<i>Rohtak. & Hissar Electric Supply Co. v. State of U.P.</i>	706
<i>Rohtas Industries Ltd. v. Rohtas Industries Staff Union</i>	136
<i>S.G. Chemicals & Dyes Trading Employees Union v. S.G. Chemicals & Dyes Trading Ltd.</i>	44,544
<i>S.K. Maini v. M/s Carona Sahu Company Limited</i>	239
<i>S.K. Verma v. Mahesh Chandra</i>	224
<i>Santosh Gupta v. State Bank of Patiala</i>	468
<i>Scooters India Ltd. v. M. Mohammad Yaqub & Another</i>	723
<i>Secretary, Indian Tea Association v. Ajit Kumar Barat</i>	367
<i>Secretary, State of Karnataka and Others v. Umadevi and Others</i>	88

<i>Shahdara (Delhi-Saharanpur Light Railway Company Ltd. v. Shahdara—Saharanpur Railway Workers' Union)</i>	713
<i>Shri Rameshwar Manjhi (Deceased) v. Management of Sangramgarh Colliery</i>	293
<i>Shukla Manseta Industries Pvt. Ltd. v. The Workmen</i>	378
<i>Sirsilk Ltd. v. Government of Andhra Pradesh</i>	370
<i>Sonepat Co-operation Sugar Mills Ltd. v. Ajit Singh</i>	268
<i>State Bank of India v. N. Sundara Money</i>	466
<i>State Bank of India v. Workmen of State Bank of India</i>	638
<i>State of Bombay v. K.P. Krishnan</i>	352
<i>State of Gujarat v. Pritamsingh Narsin Parmar</i>	197
<i>State of Haryana v. Om Prakash</i>	498
<i>State of M.P. & Ors. v. Arjunlal Rajak</i>	500
<i>State of Madhya Pradesh v. Onkar Prasad Patel</i>	746
<i>State of Madras v. C.P. Sarathy</i>	348
<i>State of U.P. v. Brijpal Singh</i>	612
<i>State of U.P. v. Jai Bir Singh</i>	198
<i>Sub-divisional Inspector of Post, Vaikam v. Theyyam Joseph</i>	182
<i>Sur Enamel and Stamping Works v. The Workmen</i>	496
<i>Surendra Kumar Verma v. Central Government Industrial Tribunal—Cum—Labour Court, New Delhi</i>	471
<i>Surendranagar District Panchayat v. Jethabhai Pitamberbhai</i>	489
<i>T. T. Devasthanam v. Commissioner of Labour</i>	105
<i>T.K. Rangrajan v. Government of Tamil Nadu</i>	427
<i>T.K. Rolling Mill v. Meher</i>	451
<i>Tamil Nadu Electricity Board Accounts And Executive Staff Union v. Tamil Nadu Electricity Board</i>	111
<i>Tata Workers Union v. State of Jharkhand</i>	132
<i>Telco Convoy Drivers Mazdoor Sangh v. State of Bihar</i>	363
<i>The Workmen of Bhurkunda Colliery of M/s Central Coalfields Ltd. v. The Management of Bhurkunda Colliery of M/s Central Coalfields Ltd.</i>	524
<i>The Haryana Sate Agricultural Marketing Board v. Subhash Chand & Anr.</i>	484,698
<i>The Statesman Ltd. v. Their Workmen Federated</i>	410
<i>The Queen v. Marshall; Ex-Parte Federated clerks Union of Australia</i>	
<i>U.P. State Bridge Corpn. Ltd. v. U.P. Rajya Setu Nigam Karamchhari Sangh</i>	342,412

<i>U.P. State Electricity Board v. Shankar Jain</i>	709
<i>U.P. State Textile Corporation Ltd. v. P.C. Chaturvedi and Ors.</i>	666
<i>Union of India v. Kankuben (Dead) by LRS and Others</i>	618
<i>Uptron India Ltd. v. Shammi Bhan & Another</i>	474,731
<i>V. Ramana v. APSRTC & Ors</i>	660
<i>Vazir Glass Works Ltd. v. Maharashtra General Kamgar Union</i>	553
<i>Vidya Sagar Institute of Mental Health Neuro Sciences v.</i> <i>Vidya Sagar Hospital Employees' Union</i>	143
<i>Vishaka v. State of Rajasthan</i>	73
<i>Western India Automobile Association v. Industrial Tribunal</i>	272
<i>Workmen of Dewan Tea Estate v. Their Management</i>	457
<i>Workmen of Dimakuchi Tea Estate v. Management of Dimakuchi Tea Estate</i>	286
<i>Workmen of Firestone Tyre and Rubber Company of India Ltd. v.</i> <i>The Firestone Tyre and Rubber Company</i>	459
<i>Workmen of M/s Firestone Tyre & Rubber Co. of India (P) Ltd. v.</i> <i>The Management</i>	632
<i>Workmen of Nilgiri Cooperative Marketing Society Ltd. v.</i> <i>State of Tamil Nadu</i>	255
<i>Workmen of Sudder Workshop of Jorehaut Tea Co. Ltd. v. Management of</i> <i>Jorehaut Tea Co. Ltd.</i>	497
<i>Workmen of The Canteen of Coates of India Ltd. v. Coates of India Ltd.</i>	254
<i>Workmen v. I.T.I. Cycles of India Ltd.</i>	377
<i>Workmen of M/s Willianson Magor & Co. Ltd. v. M/s Willianson</i> <i>Magor & Co. Ltd</i>	699

B. CASES CITED IN THE TEXT AND FOOTNOTES

<i>Aeltemesh Rein v. Union of India</i>	200
<i>A. Sundarambal v. Govt. of Goa, Daman and Diu</i>	265, 269
<i>A. Umarani v. Registrar, Coop. Societies and Divisional Manager</i>	501, 513, 520
<i>A.I. Railway Parcel & Goods Porters Union v. Union of India & Ors</i>	86
<i>A.K. Kraipak v. Union of India</i>	728
<i>A.L. Kalra v. Project & Equipment Corporation of India Ltd</i>	741
<i>APSRTC and Anr. v. S. Narsagoud</i>	617
<i>APSRTC v. B.S. David Paul</i>	620
<i>Artisan Press Ltd. v. LAT</i>	540
<i>A.P. State Road Transport Corporation and Ors. v. Abdul Kareem</i>	617
<i>A.R. Antulay v. R.S, Nayak</i>	348
<i>A.T.K.M. Employees' Union v. Musaliar Industries (Private) Ltd.</i>	322
<i>Accountant and Secretarial Services P Ltd. v. Union of India</i>	540
<i>Air Corporations Employees' Union v. D.V. Vyas</i>	321
<i>Ajit Kumar Nag v. General Manager (P), Indian Oil Corpn. Ltd. Haldia and Other</i>	683
<i>Akral Govind Raj Rao v. Ciba Geigy of India Ltd.</i>	265
<i>All India Bank Employees Association v. National Industrial Tribunal</i>	14,49, 148,429
<i>Alien v. Flood</i>	137
<i>All India Imam Organization v. Union of India</i>	98
<i>Air India Statutory Corporation v. United Labour Union</i>	32
<i>All India Reserve Bank Employees' Assn. v. Reserve Bank of India</i>	241
<i>Anant Prasad v. State of Andhra Pradesh</i>	2
<i>Andheri Marol Kurla Bus Service v. State of Bombay</i>	310
<i>Anil Bapurao Kanase v. Krishna Sahakari Sakhar Karkhana Ltd. and Anr</i>	487,503
<i>Artisan Press Ltd. v. LAT</i>	540
<i>Atherton West and Company, Ltd. v. Suti Mill Mazdoor Union</i>	573
<i>Avon Services v. Industrial Tribunal</i>	13
<i>B.C. Chaturvedi v. Union of India and Ors</i>	664
<i>B.H.E.L. and Anr v. B.K. Vijay and Ors</i>	698
<i>B.L. Wadehra (Dr) v. Union of India</i>	98
<i>B.M Gupta v. State of West Bengal</i>	498
<i>Bagalkot Cement Co. Ltd. v. R.K. Pathan & Other</i>	28, 736
<i>Bahadur Bansilal Abirchand Mills Co. Ltd. v. Labour Court</i>	22
<i>Balvantrai Ratilal Patel v. State of Maharashtra</i>	579

<i>Bandhua Mukite Morcha v. Union of India</i>	442
<i>Bangalore Water Supply & Sewerage Board, etc v. A. Rajappa and Others</i>	6, 7, 17, 18, 163, 181, 184, 188, 189, 191, 195, 198, 212, 235, 236
<i>Bank of Baroda v. Workmen</i>	298, 299
<i>Bank of India v. T.S. Kelawala</i>	16
<i>Bar Council of India v. High Court of Kerala</i>	520
<i>Baradakanta Mishra v. Bhimsen Dixit</i>	587
<i>Barsi Light Railivory Co. v. K.N. Joglekar</i>	17, 18, 20
<i>Barraclough v. Brown and others</i>	141
<i>Ballarpur Collieries v. Presiding Officer</i>	406
<i>Batala Co-operative Sugar Mills Ltd. v. Sowaran Singh</i>	19, 488
<i>Batuk K. Vyas v. Surat Borough Municipality</i>	570
<i>Bengal Chemicals & Pharmaceutical Works Ltd. v. Their Employees</i>	4
<i>Bengal United Tea Co. Ltd. v. Ram Labhaya, Presiding Officer, Industrial Tribunal</i>	245
<i>Bharat Bank Ltd., Delhi v. Employees of the Bharat Bank, Ltd</i>	3, 4, 28, 317, 699
<i>Bharat Forge Co, Ltd. v. Uttam Manohar Nakate</i>	27, 646, 653
<i>Bharat Forge Co. Ltd. v. A.B. Zodge</i>	646
<i>Bharat Iron Works v. Bhagubhai</i>	28
<i>Bharat Sugar Mills Ltd. v. Jai Singh</i>	14, 398
<i>Bhattacharji v. Parry and Company, Ltd., Calcutta</i>	573
<i>Bihar Working Journalists' Union v. H.K. Chaudhuri</i>	294
<i>Binny Ltd. v. Their Workmen and others</i>	358
<i>Birdhichand Sharma v. First Civil Judge, Nagpur</i>	223
<i>Blue Star Employees' Union v. Ex off Principal Secretary to Government</i>	21
<i>Blue Star v. Blue Star Employees Union</i>	599
<i>Bokajan Cement Corporation Employees' Union v. Cement Corporation of India Ltd.</i>	5
<i>Bombay Garage Ltd. v. Industrial Tribunal</i>	540
<i>Bombay Gas Co. Ltd. v. Gopal Bhiva</i>	609
<i>Bombay Pinjrapole v. Workmen</i>	107
<i>Bombay Telephone Canteen Employees Association, Prabhadevi Telephone Exchange v. Union of India</i>	7, 187, 190, 192
<i>Bombay Union of Journalists & Other v. The State of Bombay & Anr</i>	283, 362
<i>Bombay Union of Working Journalists v. the "Hindu", Bombay</i>	407
<i>British India Corporation Ltd. v. Industrial Tribunal, Punjab</i>	339
<i>Buckingham and Carnatic Co Ltd v. Workmen</i>	24, 26, 591
<i>Buckingham and Carnatic Company Ltd. v. Their Workers</i>	276
<i>Buckingham and Carnatic Co. Ltd. v. Venkatiah</i>	736
<i>Bugdaycay v. Secy of State of Home Affairs</i>	665
<i>Burmah Shell Oil Storage and Distribution Co. of India Ltd. v. Burmah Shell Management Staff Association</i>	226, 241, 264
<i>Burn & Co. Ltd. v. Their Workmen</i>	398

<i>Capt. M. Paul Anthony v. Bharat Gold Mines Ltd</i>	582, 679
<i>Carlsbad Mineral/ Works Company Ltd. v. Their Workmen</i>	572
<i>Cassidy v. Ministry of Health</i>	217
<i>Cawnpore Tannery Ltd. v. S. Guha</i>	297
<i>Central Bank of India Ltd v. Rajgopalan (P.S.)</i>	22
<i>Central Bank of India v. S. Satyam</i>	486, 564
<i>Central Board of Dawoodi Bolirn Community v. State of Maharashtra</i>	206
<i>Central Inland Water Transport Corpn. Ltd. v. Brôjo Nath Ganguly</i>	25, 87, 734
<i>Central Provinces Transport Service v. Raghunath Gopal Patwardhan</i>	278
<i>Chagan Lal Textile Mills Private Ltd. v. Chalisgaon Girni Kamgar Union</i>	595
<i>Chemicals and Fibres of India Ltd. v. D.C. Bhoir</i>	14
<i>Chief Conservator of Forests v. Jagannath Maruti Kondhare</i>	7, 185, 198
<i>Chintaman Rao v. State of Madhya Pradesh</i>	8
<i>Cholan Roadways Ltd. v. G. Thirugnanasambandam</i>	271, 680
<i>Clerks of Calcutta Tramways Co. Ltd. v. Calcutta Tramways Co. Ltd.</i>	4
<i>Coir Board Ernakulam, Kerala State v. Indira Devi P.S.</i>	7,205,206
<i>Collins v. Hertfordshire County Council</i>	217
<i>Col. J.N. Sinha v. Union of India</i>	728
<i>Conway v. Wade</i>	279
<i>Commissioner of Income Tax v. Teja Singh</i>	405
<i>Communist Party of India (M) v. Bharat Kumar and others</i>	16,429
<i>Cooper Engineering Ltd. v. P.P. Mundhe</i>	341, 646
<i>Controller KSRTC v. At. Mane</i>	593
<i>Corporation of the City of Nagpur v. Its Employees and Others</i>	161
<i>Council for Civil Services Union v. Minister of Civil Service</i>	661
<i>Cricket Club of India v. Bombay Labour Union</i>	6, 162, 163
<i>Crompton Greaves Ltd v. Workmen</i>	16
<i>D.K. Yadav v. J.M.A. Industries Ltd</i>	6, 16, 26, 28, 29, 735, 737
<i>D.N. Banerjee v. P.R. Mukberjee</i>	6, 161, 279
<i>D.P. Maheshwari v. Delhi Administration</i>	341
<i>Dawking v. Rokeby</i>	327
<i>Daryao v. State of Uttar Pradesh,</i>	37
<i>Delhi Cloth & General Mills v. Ludh Budh Singh, (1972) 1SCC595</i>	645
<i>Delhi Cloth & General Mills Ltd. v. Shambhu Nath Mukherjee and others</i>	471, 490, 635
<i>Delhi Transport Corpn. v. D.T.C. Mazdoor Congress</i>	87, 730, 731, 734
<i>Delhi Transport Corporation v. Sardar Singh</i>	29
<i>Derbyshire County Council v. Times Newspapers Ltd</i>	662
<i>Desh Raj Gupta v. Industrial Tribunal IV, U.P</i>	645
<i>Dhanrajgiri Hospital v. Its workmen</i>	6, 163
<i>Dharangadhara Chemical Works Ltd v. State of Saurashtra</i>	8, 213, 257
<i>Dharwad District Public Works Department v. State of Karnataka</i>	88
<i>Doe v. Bridges</i>	141

<i>Director General (Works), C.P.W.D. v. Ashok Kumar and Ors</i>	619
<i>Dr. Rai Shivendra Bahadur v. The Governing Body of the Nalanda College</i>	95
<i>Dr. S.L. Agarwal v. General Manager, Hindustan Steel Limited</i> (Hindustan Steel Limited 1)	740
<i>Duggama v. Ganeshayya</i>	698
<i>E. v. Secy. of State for the Home Deptt</i>	594
<i>East End Dwellings Co. Ltd. v. Finsbury Borough Council</i>	405,552
<i>East India Hotels. v. Workmen</i>	646
<i>Employers in relation to Punjab National Bank v. Gulab Dastagir</i>	8
<i>Emerald Construction Co, Ltd, v. Lowthian & Ors</i>	135
<i>Engg. Kamgar v. Electro Steels Casting Ltd</i>	552,553
<i>Engineering Mazdoor Sabha v. Hind Cycle Ltd</i>	324
<i>E.P. Royappa v. State of Tamil Nadu</i>	746
<i>Escorts Farms Ltd. v. Commr. Kumaon Division</i>	520
<i>Escorts Ltd. v. Presiding officer</i>	476
<i>Essen Deinki v. Rajiv Kumar</i>	508
<i>Excel Wear v. Union of India</i>	20
<i>Executive Engineer, ZP Engg. Divn. v. Digunbara Rao</i>	513
<i>Ex Captain Harish Uppal v. Union of India and another</i>	429
<i>FW. Heilgers and Co. v. Nagesh Chandra Chakravarty</i>	115
<i>Fakirbhai Fulabhai Solanki v. Presiding Officer</i>	580
<i>Federated Saw Mills & Company Employees' of Australa v.</i> <i>James Moore & Sea Proprietary Ltd.</i>	280
<i>Falcon Tyres Ltd. v. Falcon Tyres Employees' Union Mysore</i>	29
<i>Food Corporation of India Staff Union v. Food Corporation of India</i>	5
<i>Ford Motor Co. Ltd. v. Amalgamated Union of Engineering and</i> <i>Foundry Workers & Ors</i>	135
<i>Francis Coralie Mullin v. The Administrator, Union Territory of Delhi</i>	
<i>Gaya Cotton & Jute Mills v. Gaya Cotton & Jute Mills Labour Union</i>	460
<i>G.B. Mahajan v. Jalgaon Municipal Council</i>	663
<i>G.C. Bhattacharji v. Parry and Company Ltd, Calcutta</i>	573
<i>G.M., Telecom v. A. Srinivasa Rao</i>	190,192
<i>G.N. Nayak v. Goa University and Ors</i>	697
<i>General Manager Telecom v. S. Srinivasa Rao</i>	7
<i>General Manager, Haryana Roadways v. Rudhan Singh</i>	19
<i>George Hudson v. Australian Timber Workers Union</i>	280
<i>Girja Nandini Devi v. Bijendra Narain Choudhury</i>	296
<i>Gladstone v. Bower</i>	330
<i>Glaxo Laboratories(I) Ltd. v. Labour Court, Meerut</i>	28
<i>Gokul Mills v. Workmen</i>	22
<i>Government Tool Room and Training Center's Supervisory & Officers</i> <i>Association v. Assistant Labour Commissioner and other</i>	5
<i>Govindaraju v. Karnataka</i>	517

<i>Govt. of A.P. & Ors. v. Mohd. Nasrullah Khan</i>	678
<i>Gujarat Steel Tubes Ltd. v. Gujarat Steel Tubes Mazdoor Sabha</i>	12, 408, 645
<i>Gulam Mustafa & Others v. State of Maharashtra & Others</i>	746
<i>Gwalior Rayons, Mavoor v. Labour Court</i>	297, 298, 299
<i>H.M.T Ltd. v. Labour Court</i>	611
<i>H.R. Adyanthaya & Other v. Sandoz (India) Ltd.</i>	248, 263, 270
<i>Haramani Naik v. Management, Samaj</i>	294
<i>Harinagar Cane Farm v. State of Bihar</i>	205, 211
<i>Hariprasad Shivashankar Shukla v. A.D. Divelkar</i>	448, 469, 471, 539
<i>Hari Pada Khan v. Union of India</i>	739, 742
<i>Harmohinder Singh v. Kharga Canteen. Ambala, Cantt</i>	478
<i>Haryana State Coop. Land Development Bank v. Neelam</i>	514
<i>Himanshu Kumar Vidarthi and Ors. v. State of Bihar and Ors</i>	561
<i>Hind Construction and Engineering Co. Ltd. v. There Workmen</i>	27
<i>Hindustan Motors Ltd. v. Tapan Kumar Bhattacharya</i>	671
<i>Hindustan Steel Ltd. v. The Workmen</i>	546
<i>Homebe Gowda Educational Trust & Anr. v. State of Karnataka & Ors</i>	657, 677
<i>Hotel Imperial v. Hotel Worker's Union</i>	578, 579, 580
<i>Hussainbhai v. Alath Factory Employees' Union</i>	8, 214, 223, 261
<i>Iaya Bhmat Tile Works v. State of Madras</i>	394
<i>I.M.H. Press, Delhi v. Addl. Tribunal</i>	16
<i>Indian Council of Agricultural Research and Another T.K. Suryanarayan and Others</i>	677
<i>Indian Express Newspapers Bombay (P) Ltd. v. Union of India</i>	663
<i>Indian Express and Chronical Press v. M.C. Kapoor</i>	28, 708
<i>Indian Hume Pipe Co. Ltd. v. The Workmen</i>	469
<i>Indian Iron & Steel Co. Ltd. v. Their Workmen</i>	631, 632
<i>Indian Oil Corporation Ltd. v. Ashok Kumar Arora</i>	674
<i>Indian Paint Colour and Varnish Co. Ltd v. Their Workmen</i>	28
<i>Indian Railway Construction Co. Ltd. v. Ajay Kumar</i>	671
<i>Indira Nehru Gandhi v. Raj Narain</i>	508
<i>Indra Bhanu Gaur v. Committee, Management</i>	668
<i>Industry Colliery v. Its Workmen</i>	11
<i>Inland Revenue Commissioners v. Ayrshire Employers Mutual Insurance Association</i>	327
<i>Isha Steel Treatment v. Assn. of Engineering Workers</i>	574
<i>J. Chowdhary v. M.C. Banarjee</i>	282
<i>J. Shashidhara Prasad (Dr.) v. Governor of Karnataka</i>	519
<i>J.J. Shrimali v. District Development Officer</i>	185
<i>Jordan and Harrison Ltd. v. Macdonald & Evans</i>	217
<i>J.T. Stratford & Son Ltd, v. Lindley & Anr</i>	135
<i>Jumbunna Coal Min. v. Victorian Coal Miners Association</i>	28

<i>Jai Bhagwan v. Ambala Central Coop. Bank Ltd</i>	610
<i>Jay Engineering Works Ltd. v. State of West Bengal</i>	16,135
<i>Jitendra Nath Biswas v. Empire of India and Ceylone Tea Co</i>	347
<i>Kairbetta Estate v. Raja Manickom</i>	445
<i>Kamalaranjan v. Secretary of State</i>	331
<i>Kameshwar Prasad and others v. State of Bihar and another</i>	429,442
<i>Kanak (Smt.) and Another v. U.P. Avas Evam Vikas Parishad and Others</i>	656
<i>Kandan Textile Ltd. v. The Industrial Tribunal</i>	281
<i>Kanhaiya Lal Gupta v. Ajeet Kumar Dey and others</i>	463
<i>Karnataka Bank Ltd. v. A.L. Mohan Rao,</i>	678
<i>Karnataka State Road Transport Corporation v. B.S. Hullikatti</i>	592,660
<i>Karnataka State Road Transport Corporation v. S.G Kotturappa</i>	506
<i>Karnataka State Coop. Apex Bank Ltd. v. Y.S. Shetty</i>	501
<i>Karnataka State Road Transport Corporation v. Sheikh Abdul Khader</i>	491
<i>Kemp & Co. Ltd. v. Their workmen</i>	303
<i>Kesavananda Bharati v. State of Kerala</i>	201
<i>Kasturi and Sons (P) Ltd. v. N. Salivateeswaran</i>	234
<i>KSP. Employees, Association, Madras v. Management Ltd</i>	699
<i>Keventers Karmachari Sangh v. Lt. Governor of Delhi</i>	403
<i>Khem Chand v. Union of India</i>	580,582
<i>Kishore Chandra Samal v. The Divisional, Manager Orissa State</i> <i>Cashew Development Corpn. Ltd., Dhenkanal</i>	19,485
<i>Koru v. Standard Tile and Clay Works Pvt. Ltd.</i>	322
<i>Krishnakali Tea Estate v. Akhil Bharatiya Chah Mazdoor Sangh</i>	652,653, 659,679
<i>Krishnan v. East India Distilleries and Sugar Factories Ltd</i>	347
<i>KSRTC v. A.T. Mane</i>	592
<i>K.T. Rolling Mills Private Ltd. and others v. M.R. Meher</i>	463
<i>L. Chandra Kumar v. Union of India and others</i>	428
<i>L.H. Sugar Mills v. Its Workmen</i>	691
<i>L.K. Verma v. H.M.T Ltd. & Anr.,</i>	678
<i>Labour Appellate Tribunal in Kemp & Co. Ltd. v. Their Workmen</i>	303
<i>Lakshmi Precision Screws Ltd. v. Ram Bahagat</i>	414
<i>L. Robert D' Souza v. Executive Engineer, Southern Railways</i>	491
<i>Latham v. Lafone</i>	715
<i>Lloyds Bank Ltd. v. Panna Lal Gupta</i>	242
<i>M.Ahamedkutty Haji v. Tahildar Kozhikode, Kerala & Ors</i>	677
<i>M.G. Datania v. Reserve Bank of India</i>	511
<i>M.P. State Electricity Board v. Janna Bee</i>	671
<i>M.P. Electricity Board v. Jagdish Chandra Sharma</i>	654
<i>M.P. Irrigation Karamchhari Sangh v. State of M.P.</i>	365
<i>M.P. v. Harihar Gopal</i>	720
<i>M/S Tata Iron and Steel Co. Ltd. v. The Workmen</i>	595

<i>M/s Hindustan Steel Ltd. v. Labour Court, Orissa</i>	18, 470
<i>M/s Orissa Textile and Steel Co. Ltd. v. State of Orissa and Others</i>	20
<i>Madan Mohan Pathak v. Union of India</i>	381
<i>Madhya Pradesh Electricity Board v. Jagdish Chandra Sharma</i>	27, 654
<i>Madhya Pradesh Electricity Board v. Hariram</i>	490, 522
<i>Madhyamik Shiksha Parishad, U.P. v. Anil Kumar</i>	513
<i>Madras Gymkhana Club Employees Union v. Management of Gymkhana Club</i>	6, 107, 162, 163
<i>Madura Mills Co. Ltd. v. Guruvammal</i>	347
<i>Magor and St. Mellons Rural District Council v. Newport Corporation</i>	331
<i>Mahabir Auto v. Indian Oil, Corporation</i>	540
<i>Mahalakshmi Sugar Mills v. Their Workmen</i>	4
<i>Maharashtra General Kamgar Union v. Glass Containers Pvt. Ltd</i>	45
<i>Maharashtra State Board of Secondary and Higher Secondary Education v. K.S. Gandhi</i>	590
<i>Maheshwari v. Delhi Admn</i>	
<i>Mahendra L. Jain & Ors. v. Indore Development Authority & Ors</i>	500
<i>Mahindra & Mahindia Ltd. v. N.B. Naravade</i>	27, 653, 654, 656
<i>Management of Hospitals, Orissa v. Their Workmen</i>	162
<i>Management of Pantoal Tea Estate v. The Workmen</i>	634
<i>Management of Safdarjung Hospital v. Kuldip Singh Sethi</i>	6, 162
<i>Manager, R.B.I., Bangalore v. S. Mani</i>	19, 522
<i>Manager, United Commercial Bank Ltd v. Commissioner of Labour Madras & Another</i>	281
<i>Managing Director, ECIL, Hyderabad and Others v. B. Karunakar and Others</i>	670
<i>Maneka Gandhi v. Union of India</i>	57, 59, 729
<i>Martin Burn Ltd. v. R.N. Banerjee</i>	591
<i>Maruti Udyog Ltd. v. Ram Lal</i>	552
<i>May & Baker (India) Ltd. v. Their Workmen</i>	226, 236, 238, 263, 270
<i>Mcleod and Co. v. Sixth Industrial Tribunal, WB</i>	241
<i>Minister of Immigration & Ethnic Affairs v. Teoh</i>	78
<i>Model Mills v. Dharam Das</i>	4, 16, 20
<i>Mohan Lal v. Bharat Electronics Ltd</i>	489
<i>Mohinder Singh Gill v. Chief Election Commissioner</i>	729
<i>Morinda Co-op. Sugar Mills Ltd. v. Ram Kishan and Ors</i>	487, 503
<i>Mukesh K. Tripathi v. Senior Divisional Manager, LIC</i>	270
<i>Municipal Committee. Sirsa v. Munshi Ram</i>	520
<i>Municipal Corporation of Delhi v. Ganesh Razeq & Anr</i>	614
<i>Municipal Corporation, Faridabad v. Siri Niwas</i>	490, 522
<i>Municipal Council, Ratlam v. Vardhichand</i>	
<i>Municipal Council, Samrala v. Raj Kumar</i>	485

<i>Muriadih Colliery of Bharat Coking Coal Ltd. v. Bihar Colliery Kamgar Union Through Workmen</i>	27, 653, 657
<i>N. C. John v. Secy. Thodupuzha Taluk Shop and Commercial Establishment Worker's Union</i>	258
<i>Nagendra Nath Bora and another v. The Commissioner of Hills Division and Appeals, Assam and others</i>	325
<i>Navinchandra Shakerchand Shah v. Manager, Ahmedabad Co-op. Department Stores Ltd.</i>	325
<i>National Labour Relations Board v. Fansteel Metallurgical Corporation</i>	396
<i>National Association of Local Government Officers v. Bolton Corporation</i>	280
<i>Nagpur Corporation v. Its Employees</i>	107
<i>National Engineering Industries Ltd. v. Shri Kishan Bhageria</i>	241
<i>National Union of Commercial Employees v. M.R. Meher</i>	6, 162, 163
<i>National Gymkhana Club Employees Union v. Gymkhana Club</i>	6
<i>New Shorrock Mills v. Maheshbhai T. Rao</i>	649, 653
<i>Newspaper Ltd. v. State Industrial Tribunal U.P.</i>	9
<i>Nilabati Behera v. State of Orissa,</i>	78
<i>Nirmal Singh v. State of Punjab</i>	365
<i>Nityananda M. Joshi v. LIC of India</i>	610
<i>Northbrook Jute Co. Ltd. v. Their Workmen</i>	10, 596
<i>O.D. Dahl v. Goodlass Wall Ltd., Bombay</i>	393
<i>O.P. Bhandari v. Indian Tourism Development Corpn. Ltd</i>	734
<i>O.P. Gupta v. Union of India</i>	582
<i>Olga Tellis v. Bombay Municipal Corporation</i>	70
<i>Om Hemrajani v. State of U.P</i>	552
<i>Om Kumar and Ors. v. Union of India</i>	661
<i>Orissa Cement Ltd. v. Adikanda Sahu</i>	649, 653
<i>Orissa Cement Ltd. v. Workmen</i>	577
<i>Oswal Agro Furnance Ltd. v. Workers Union</i>	20
<i>P.G.I. of Medical Education Research, Chandigarh v. Raj Kumar</i>	670
<i>P.H. Kalyani v. Air France</i>	325, 645
<i>Panitole Tea Estate v. The Workmen</i>	645
<i>People's Union for Democratic Rights v. Union of India</i>	4, 97
<i>Petald Turkey Red Dyeing Works Ltd. v. Dyes and Chemical Workers' Union</i>	338
<i>Chemical and Pharmaceutical Works Ltd. v. Their Employees</i>	4
<i>Physical Research Laboratory v. K.G. Sharma</i>	191
<i>Pipraich Sugar Mills Ltd. v. Pipraich Sugar Mills Mazdoor Union</i>	17, 393
<i>Plantation Division v. Munnu Barrick</i>	520
<i>Pollock v. Williams</i>	61
<i>Poothundu Plantations Pvt. Ltd.v. Agricultural Income Tax Officer, Chittoor, Kerala State and others</i>	677
<i>Pravat Kumar Kar v. W.T.C. Porker</i>	404
<i>Pradip Lamp Works v. Workmen</i>	276

<i>Prem Kakar v. State of Haryana</i>	366,368
<i>Premier Automobiles Ltd. v. Kamlekar Shantaram Wadke</i>	141,342,344
<i>Presidency Jute Mills Company Ltd. v. Presidency Jute Mills Employee's Union</i>	421
<i>Pritam Singh v. The State</i>	
<i>Punjab Beverages (P) Ltd. v. Suresh Chand</i>	577,613
<i>Punjab Co-operative Bank v. Bhatia</i>	23
<i>Punjab Land Development and Reclamation Corpn v. Presiding Officer</i>	19
<i>Punjab National Bank Ltd. v. Workmen</i>	8, 13, 15, 577
<i>Punjab State Electricity Board v. Darbara Singh</i>	485
<i>Pushpabai Purshottam Udeshi v. Ranjit Grinding & Pressing Co. (P) Ltd</i>	592
<i>Pyare Lal Sharma v. Managing Director & Others</i>	741
<i>Queen v. Marshall Ex Parte Federated Clerks Union of Australia</i>	174
<i>Quinn v. Leathern</i>	137
<i>R. Thiruvirkolam v. Presiding Officer</i>	645
<i>R. v. Lord Saville ex p</i>	662
<i>R. v. Mansel Jones</i>	715
<i>R. v. Secretary of State</i>	467
<i>R. v. Secy. of State for Home Deptt., ex p. Simms</i>	662
<i>R. v. Secy. of State for the Home Deptt. ex p. Brind</i>	662
<i>R. v. Wimbledon Justices</i>	715
<i>R.B.I. v. Central Govt. Industrial Tribunal</i>	338
<i>R.P. Kapur v. Union of India</i>	579
<i>Radhey Shyam Sharma v. The Post Master General Central Circle, Nagpur</i>	429
<i>Ramayya Pantulu v. Kutty and Rao (Engineers) Ltd.</i>	352
<i>Raj Narain v. Employers' Association of Northern India</i>	570
<i>Rajasthan State Ganganagar S. Mills Ltd. v. State of Rajasthan and another</i>	490, 522
<i>Rajasthan State Road Transport Corporation & Another v. Krishna Kant & others</i>	28, 345, 366, 706
<i>Rajasthan State Road Transport Corporation and Ors. v. Shyam Bihari Lal Gupta</i>	617
<i>Rajendra v. State of Rajasthan</i>	82
<i>Ram Nagar Cane & Sugar Co. v. Its Employees</i>	11
<i>Ram Avtar Sharma v. State of Haryana</i>	365
<i>Ram Chander Morya v. State of Haryana</i>	611
<i>Ram and Shyam Co. v. State of Haryana</i>	119
<i>Ram Kumar v. State of Haryana</i>	672
<i>Ram Lakhan v. Presiding Officer</i>	21
<i>Ram Sarup v. Rex</i>	393
<i>Range Forest Officer v. S.T Hadimani</i>	490, 504, 522
<i>Ranipur Colliery v. Bhuban Singh</i>	581
<i>Ranjit Thaker v. Union of India</i>	666

<i>Rashtriya Mills Mazdoor Sangh, Bombay v. Meyer Mills Ltd</i>	629
<i>Range Forest Officer v. S.T Hadimani</i>	490,504,508,522
<i>Regional Manager, RSRTC v. Ghanshyam Sharma</i>	661
<i>Regional Manager, SBI v. Rakesh Kumar Tewari</i>	486
<i>Regional Manager, State Bank of India v. Raja Ram</i>	561, 562, 593
<i>Regional Manager, UPSRTC. Etawah and Ors. v. Hoti Lal and Anr</i>	661
<i>Registrar of Trade, Unions in Mysore v. M. Mariswamy</i>	128
<i>Registrar, High Court of Gujarat v. C.G. Sharma</i>	520
<i>Rohtas Industries Ltd. and another v. Rohtas Industries Staff Union and others</i>	324
<i>Rohtas Industries v. Brijnandan Pandey</i>	4
<i>Rookes v. Barnard</i>	135,140
<i>Roshan Lal v. Union of India</i>	698
<i>Royal Aquarium v. Barkinson</i>	327
<i>Rural Litigation and Entitlement Kendra v. State of U.P</i>	98
<i>Ruston & Hornsby (I) Ltd v. T.B. Kadam</i>	646
<i>S. Narayanaswamy v. G. Panneerselvam</i>	331
<i>S. Vasudevan v. S.D. Mittal</i>	
<i>S.K. Verma v. Mahesh Chandra</i>	226, 242, 270, 341,
<i>S.M. Nilajkar Ors. v. Telecom District Manager, Karnataka</i>	82, 487
<i>S.M.D. Kiran Pasha v. Govt. of A.P</i>	97
<i>Safdarjung Hospital v. Kuldip Singh Sethi</i>	163, 211
<i>Sadler v. Henlock</i>	220
<i>Sakuru v. Tanaji</i>	610
<i>Salmon v. A. Salmon & Co., Ltd</i>	715
<i>Sanghvi Jeevaraj Ghewar Chand and others v. Secretary Madras Chillies, Grains Kirana Merchants Workers' Union and another</i>	463
<i>Sanjana M. Wig (Ms.) v. Hindustan Petroleum Corpn. Ltd</i>	656
<i>Sankari Cement Alai Thozhiladar Munnetra Sangam v. Govt. of Tamilnadu</i>	365
<i>Santosh Gupta v. State Bank of Patiala</i>	18, 466, 472
<i>Sarla Dixit v. Balwant Yadav</i>	592
<i>Sasmusa Sugar Works Ltd. v. State of Bihar</i>	309
<i>Satinder Singh Arora v. State Bank of Patiala</i>	741
<i>Scooters India v. Vijai E.V. Eldred</i>	724
<i>Seaford Court Estates Ltd. v. Asher</i>	331
<i>Serampore Belting Mazdoor Union v. Serampore Belting Company, Ltd</i>	570
<i>Shahadara (Delhi). Saharanpur Light Railway Company Ltd. v. Shahadara-Sahranpur Railway Workers' Union</i>	29
<i>Shambhu Nath Goyal v. Bank of Baroda, Jullundur</i>	360, 365
<i>Shankar Balaji Waje v. State of Maharashtra</i>	8, 222
<i>Shankar Chakravarti v. Britannia Biscuit Co. Ltd</i>	646
<i>Shaw v. D.P.P</i>	329
<i>Shivanandan Sharma v. Punjab National Bank Ltd</i>	8, 257

<i>Short v. J. & W. Henderson, Ltd.</i>	217
<i>Shree Chamundi Mopeds Ltd. v. Church of South India Trust Assn</i>	585
<i>Sirsilk Ltd. v. Govt. of Andhra Pradesh</i>	374
<i>Sitabai v. Auto Engineers</i>	295
<i>Smith R v. Ministry of Defence, ex, P. Smith</i>	665
<i>Som Prakash Rekhi v. Union of India</i>	741
<i>South India Millowners' Association v. Coimbatore District Textile Workers' Union</i>	547
<i>South Indian Bank Limited v. A.R. Chacko</i>	384
<i>Sorrel v. Smith</i>	137,139
<i>Sri Meenakshi Mills Ltd. v. Labour Appellate Tribunal</i>	297
<i>Sur Enamel and Stamping Works (P) Ltd. v. Their Workmen</i>	472,473
<i>State of Andhra Pradesh v. S. Sree Rama Rao</i>	325
<i>State Bank of India Staff Association v. Bank of India</i>	5
<i>State Bank of India v. N. Sundara Money</i>	18, 19, 470
<i>State Bank of India v. R.K. Jain</i>	646
<i>State Bank of India v. Ram Chandra Dubey & Ors</i>	614, 617, 618
<i>State Bank of India v. S. Vijay Kumar</i>	741
<i>State of Bihar and another v. Dr. Asis Kumar Mukherjee and others</i>	331
<i>State of Bihar v. Charulisa Dass</i>	35
<i>State of Bihar v. Deodar Jha</i>	404
<i>State of Bihar v. D.N. Gaguli</i>	372
<i>State of Bombay v. Hospital Mazdoor Sabha</i>	6,107,161,191,202,212
<i>State of Bombay v. K.P. Krishnan & Ors</i>	361
<i>State of Gujarat v. Hon'ble High Court of Gujarat</i>	97
<i>State of Gujarat v. Pratam Singh Narsinh Parmar</i>	198
<i>State of H.P. and Ors v. Gujarat Ambuja Cement Ltd</i>	656
<i>State of H.P. v. H.P. State Recognised & Aided Schools Managing Committees</i>	98
<i>State of H.P. v. Suresh Kumar Verma</i>	513
<i>State of Haryana v. Rattan Singh</i>	593
<i>State of M.P. v. State of Maharashtra</i>	580
<i>State of Madras v. C.P. Sarathy</i>	12, 282, 357, 359, 360, 367
<i>State of Maharashtra v. Chandrabhan Talelo</i>	580
<i>State of Maharashtra v. Dr. Praful B. Desai</i>	97
<i>State of Orissa v. (Miss) Binapani Dei</i>	729
<i>State of Rajasthan & Anr. v. Mohammed Ayub Naz</i>	658
<i>State of Rajasthan v. B.K. Meena</i>	653
<i>State of Rajasthan v. Rameshwar Lal Gahlot</i>	19
<i>State of U.P. and Another v. Brijpai Singh</i>	23, 618, 620
<i>State of U.P. v. Jai Bir Singh</i>	7
<i>State of U.P. v. Neeraj Awasthi and Ors</i>	486
<i>State of Uttar Pradesh v. Babu Ram Upadhyay</i>	373
<i>State of W.B. v. Anwar Ali Sarkar</i>	729

<i>Statesman Ltd v. Workmen</i>	16
<i>Steel Authority of India Ltd. & Ors. v. National Union Waterfront Workers & Ors</i>	253
<i>Steel & General Mills Co. Ltd. v. Addl. District Judge</i>	463
<i>Sub-Division Inspector of Post, Vaikom v. Theyyam Joseph</i>	6, 7, 185, 187, 189, 190, 192
<i>Sukhdev Singh v. Bhagatram Sardar Singh Raghuvanshi</i>	738, 741
<i>Sultan Singh v. State of Haryana</i>	369
<i>Supreme Court Employees Welfare Assn. v. Union of India</i>	663
<i>Sur Enamel and Stamping Works (Ltd.) v. Their Workmen</i>	472, 473
<i>Surendra Kumar Shukla (Dr) v. Union of India</i>	244
<i>Swadeshi Cotton Mills v. Union of India</i>	281
<i>Swapan Das Gupta v. First Labour Court of W.B</i>	258
<i>Swendra Kumar v. Industrial Tribunal-cum-Labour Court</i>	492
<i>Syndicate Bank Ltd. v. K. Ranlanath Bhat</i>	577
<i>Syndicate Bank Ltd. v. K. Umesh Nayak</i>	16
<i>T. Cajee v. U. Jormanik Siem</i>	579
<i>T.K. Rangarajan v. Government of Tamil Nadu</i>	14
<i>Takla Experiment Station v. Its Workmen</i>	4
<i>Tamil Nadu Electricity Board v. Tamil Nadu Electricity Board, Accounts & Executive Staff Union</i>	5
<i>Tata Cellular v. Union of India</i>	663
<i>Tata Iron & Steel Co. Ltd. v. R.M. Ray</i>	22
<i>Tea District Labour Association v. Ex Employees</i>	448
<i>Tekraj Vasandi v. Union of India & Others</i>	741
<i>Telco Convoy v. State of Bihar</i>	370
<i>Thakur Singh v. State of Punjab</i>	593
<i>The Management of Panitole Tea Estate v. The Workmen</i>	634
<i>The Queen v. County Council of West Riding of Yorkshire</i>	572, 573
<i>Tirumala Tirupati Devasthanam v. Commissioner of Labour</i>	128
<i>Tocklai Experimental Station v. State of Assam</i>	4, 294
<i>Torquay Hotel Co. Ltd. v. Cousins & Ors</i>	135
<i>Tournamulla Estate v. Workmen</i>	659
<i>Town Municipal Council, Athani v. Presiding Officer, Labour Court</i>	610
<i>U.P. Electric Supply Co. Ltd. v. Workers of Messers. S.M. Choudhary</i>	338
<i>UP Financial Corpn. v. Gem Cap (India) (P) Ltd</i>	664
<i>UP SEB v. Shiv Mohan Singh</i>	271
<i>UP SRTC v. Subhash Chandra Sharma</i>	652
<i>UPSRTC Etawah v. Hoti Lal</i>	661
<i>UP State Brassware Corpn. Ltd. & Anr. v. Uday Narain Panday</i>	501
<i>UP State Bridge Corpn. Ltd. v. U.P. Rajya Setu Nigam S. Karamchari Sangh</i>	347
<i>Union of India and Anr. v. G Ganayutham</i>	664

<i>Union of India v. Tulsiram Patel</i>	67
<i>Union of India v. Bihari Lal Sidhana</i>	679
<i>Union of India v. Bungo Steel Furniture Pvt. Ltd</i>	333
<i>Union of India v. M.T.S.S.D. Workers Union</i>	307
<i>United Planters Association of Southern India v. K.G. Sangameswaran</i>	646
<i>United States v. American Trucking Association</i>	328
<i>United States in Bailey v. Alabama</i>	61
<i>United Salt Works and Industries Ltd. v. Their workmen</i>	322
<i>University of Delhi & Anr. v. Ram Nath</i>	6,107,162,163,235
<i>Uptron India Ltd. v. Shammi Bhan & Anr</i>	477, 724
<i>Uttar Pradesh Electric Supply Company v. Shukla R.K. and another,</i>	23
<i>Vasant Gwlnad Madhwa Rao v. Gufarat Works Ltd.</i>	394
<i>Veiyar (M.A.) v. Fernandez</i>	462
<i>V. P. Gopala Rao v. Public Prosecutor, A.P</i>	257
<i>VP Gidroniya v. State of M.P</i>	580
<i>V. Ramanna v. A.P.S.R.T.C.</i>	27
<i>Ved Prakash Gupta v. Delton Cable India (P) Ltd</i>	228, 265
<i>Vice-Chancellor, Jammu University v. Dushiant Kumar Rampar</i>	580
<i>Vishaka v. State of Rajasthan</i>	3
<i>WB. State Electricity Board v. Desh Bandhu Ghosh</i>	66
<i>WBSEB v. Desh Bandhu Ghosh</i>	60,734
<i>Western India Automobile Association v. Industrial Tribunal, Bombay</i>	12, 42, 625
<i>Western India Match Co. Ltd. v. Workers Union</i>	13,220,226, 264,277,336,357,360,547
<i>Whirlpool Corporation v. Registrar of Trade Marks, Mumbai and Others</i>	656
<i>Workers of Sagar Talkies v. Odeon Cinema</i>	260
<i>Workmen v. Buckingham and Carnatic Mills</i>	737
<i>Workmen of Dewan Tea Estate v. The Management</i>	462, 737
<i>Workmen of Dimakuchi Tea Estate v. Management of Dimakuchi Tea Estate</i>	10,251,407
<i>Workmen of Firestone Tyres Rubber Company v. Management</i>	22
<i>Workmen v. Hindustan Livers Ltd.</i>	341
<i>Workmen of Hindustan Steel Limited & Another v. Hindustan Steel Limited & Others</i>	739, 741
<i>Workmen of Indian Standards Institution v. Indian Standards Institution</i>	225,226
<i>Workmen of Indian Express Newspapers Ltd. v. Indian Express Newspapers Ltd</i>	276, 293, 339
<i>Workmen of M/s Williamson Major & Co. Ltd. v. M/s Williamson Major & Co. Ltd.</i>	28
<i>Workmen of Nilgiri Co-operative Marketing Society v. State of T.N.</i>	9
<i>Workmen of Meenakshi Mills Ltd.v. Meenakshi Mills</i>	20

<i>Workmen of Rohtak General Transport Co. v. Rohtak General Transport Co</i>	169
<i>Workmen of Sur Iron & Sleet Co. (P) Ltd. v. Sur Iron & Steel Co. (P) Ltd.</i>	596
<i>Workmen of Sudder Workshop of Jorehaut Tea Co. Ltd. v. Management</i>	19
<i>Workmen of the Bangalore Woollen, Cotton and Silk Mills Co. Ltd. v. Its Management</i>	479
<i>Workmen of the FCI v. Food Corporation of India</i>	8,22
<i>Workmen of the Straw Board Manufacturing Co. Ltd. v. M/s Straw Board Manufacturing Co. Ltd</i>	546, 547, 574
<i>Workmen v. Buckingham and Carnatic Mills Ltd</i>	28
<i>Workmen v Firestone Tyre & Rubber Co. of India (P) Ltd.</i>	646
<i>Workmen of Sobang Tea Estate v. Sobang Tea Estate</i>	22, 26, 493
<i>Workmen v. Dharampal Premchand (Saughandhi)</i>	276, 284, 292
<i>Yad Ram v. Bir Singh</i>	294
<i>Young, James, and Webster v United Kingdom</i>	147