

PREFACE

The idea of publishing a book on the Law relating to Services under the State owes its inspiration to Shri A. Narayana Pai, the then Chief Justice of Karnataka and President of the Karnataka Unit of the Indian Law Institute.

The Law relating to the Services has grown so voluminous and complex in recent years, that it was felt that an authoritative and exhaustive treatment of the subject would be of great help to all concerned—the Government, the civil servants, the Courts and the Lawyers.

Shri M. Rama Jois, Advocate, who has a large practice in service matters in the High Court and who has been evincing keen interest in the academic aspect of law, was requested to write a book for the Institute. He undertook the onerous task enthusiastically and completed it expeditiously.

Shri Narayana Pai provided the guide-lines and when the draft was ready, found time to go through it and give many valuable suggestions. The book in its present state owes much to his active interest in its preparation. The Institute is beholden to Shri Narayana Pai for making this a useful publication. Shri Rama Jois deserves the grateful thanks of the Institute.

The book deals with all aspects of the Law relating to the Services: the rights and protection guaranteed under the Constitution to civil servants, the law governing recruitment, tenure, promotion, conditions of service, disciplinary action and integration of services. These topics are dealt with thoroughly and methodically.

The legal principles enunciated are invariably supported by judicial precedents. Nearly 400 decisions of the Supreme Court and 700 decisions of the High Courts are cited. The Institute has every reason to hope that the book will be found useful by all those who have anything to do with services under the State.

The Karnataka Unit is particularly grateful to the Indian Law Institute, New Delhi, for, it is their munificent initial grant that encouraged it to take up this Publication.

The Government of Karnataka have placed us under a deep debt of gratitude by giving a timely and generous advance towards meeting the cost of publication.

The Phoenix Press have done an extremely fine job of printing. To them our thanks are due.

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