

TABLE OF CASES CITED

| | Page |
|--------------------------------------------------------------------------------------------------------------------------------------|-----------|
| Andheri Marol Kurla Bus Service <i>v.</i> The State of Bombay | ... 13 |
| Atherton West and Co. Ltd., Kanpur <i>v.</i> The Regional Conciliation Officer, Kanpur | ... 14 |
| Colliery Mazdoor Congress, Asansol <i>v.</i> New Beerbhoom Coal Co. Ltd. | ... 13 |
| The Employees in the Caltex (India) Ltd., Madras <i>v.</i> The Commissioner of Labour and Conciliation Officer, Government of Madras | ... 9,11 |
| Engineering Staff Union <i>v.</i> State of Bombay | ... 12 |
| Lakurka Colliery <i>v.</i> Their Workmen | ... 6 |
| Firestone Tyre and Rubber Co. of India Ltd. <i>v.</i> K.P. Krishnan | ... 12 |
| Newspapers Ltd. <i>v.</i> State Industrial Tribunal | ... 21 |
| Royal Calcutta Golf Club Mazdoor Union <i>v.</i> State of West Bengal and Others | ... 8 |
| Sahitya Mandir Press, Lucknow <i>v.</i> Government of U.P. | ... 6 |
| State <i>v.</i> Andheri Marol Kurla Bus Service | ... 12,23 |
| State of Madras <i>v.</i> Swadesamitran Printers Labour Union | ... 11 |
| State Railway Collieries Union <i>v.</i> State Railway Collieries | ... 13 |
| Tata Collieries Labour Association <i>v.</i> The Management of Digwadih Colliery | ... 5 |
| Workers of Industry Colliery <i>v.</i> Industry Colliery | ... 12 |

TABLE OF STATUTES

| | PAGE | | PAGE |
|----------------------------------------------------------------------------------|------------|--------------------------------------------|--------------|
| Bombay Industrial Relations Act, 1946 | | Government of India Act, 1935, con- | |
| —s. 58(6)(b) | ... 25 | current Legislative list, Entry 29, | |
| —s. 60(2) | ... 9 | List III, Seventh Schedule | ... 1 |
| —s. 61 | ... 25 | —s. 100(2) | ... 1 |
| —s. 62(1) | ... 12 | —s. 107(1) | ... 2 |
| Central Provinces and Berar Industrial Disputes Settlement Act, 1947 | | Indian Penal Code | |
| —s. 20(4) | ... 9 | —s. 175 | ... 36 |
| —s. 37(7) | ... 12 | —s. 193 | ... 16 |
| Coal Mines Provident Fund and Bonus Schemes Act, 1948 | ... 18 | —s. 228 | ... 16 |
| Code of Civil Procedure, 1908 | | Industrial Disputes Act, 1947 | |
| —s. 30 | ... 10 | —s. 2(a)(i) | ... 17 |
| —s. 32 | ... 10, 35 | —s. 2(k) | ... |
| Conciliation Officers (Central) Recruitment Rules, 1959, Rules 4, 5, 6, 9 | ... 20 | —s. 2(n) | ... 4 |
| Constitution of India, Article, 254(2) | ... 2 | —s. 4 | ... 3, 4, 19 |
| Employment of Children Act, 1938 | ... 18 | —s. 5 | ... 3, 14 |
| | | —s. 5(4) | ... 15 |
| | | —s. 9-A | ... 7 |
| | | —s. 10-A | ... 25 |
| | | —s. 10(2) | ... 26 |

| | PAGE | | PAGE |
|---------------------------------------------------------------|------------|----------------------------------------------------------------|--------|
| Industrial Disputes Act, 1947 (Contd) | | Industrial Disputes (Punjab Amend- ment) Act, 1957 | 1 |
| —s. 11(2) | ... 10 | — (Rajasthan Amendment) Act, 1958 | 1 |
| —s. 11(3) | ... 16 | — (West Bengal Amendment) Act, 1958 | 1 |
| —s. 11(4) | ... 10, 35 | | 1 |
| —s. 12 | ... 4, 8 | Industrial Disputes (Central) Rules, 1957. | |
| —s. 12(3) | ... 10, 24 | —r. 6 | 14 |
| —s. 12(4) | ... 11, 13 | —r. 7 | 25 |
| —s. 12(5) | ... 11 | —r. 10 | 5, 6 |
| —s. 12(6) | 12, 13, 23 | —r. 10-A | 21 |
| —s. 13(1) | ... 15 | —r. 10-A(2) | 21 |
| —s. 13(2) | ... 15 | —r. 11 | 8, 22 |
| —s. 13(3) | ... 15 | —r. 12 | 8 |
| —s. 13(4) | ... 15 | —r. 14(i) | 15 |
| —s. 13(5) | ... 16 | —r. 15 | 16 |
| —s. 20(1) | ... 5, 15 | —r. 22 | 17 |
| —s. 20(2) | ... 12 | —r. 23 | 10 |
| —s. 20(2)(b) | ... 13, 29 | —r. 27 | 17 |
| —s. 21 | ... 11, 17 | —r. 29, 30 | 17 |
| —s. 22(1)(d) and (2)(d) | ... 23 | —r. 36 | 23, 42 |
| —s. 22 | ... 36 | —r. 37 | 23 |
| —s. 26 | ... 15 | —r. 58 | 40 |
| —s. 29 | ... 31 | —r. 58(2)(a) and (b) | 10 |
| —s. 33 | ... 17 | —r. 71 | 5, 21 |
| —s. 33(c) | ... 36 | —r. 72 | 5 |
| —s. 33(1)(a) and (b) | ... 13 | —r. 74 | 36 |
| —s. 33(2)(a) and (b) | ... 13 | —r. 75 | 13 |
| —s. 33(3)(a) and (b) | ... 14 | 8 Industrial Employment (Standing Orders) Act, 1946 | 18 |
| —s. 36(3) | ... 16 | 1 Minimum Wages Act, 1948 | 18 |
| —s. 38 | ... 8 | 2 Payment of Wages Act, 1936 | 18 |
| Industrial Disputes (Bihar Amendment) Act, 1957 | ... | Regional Labour Commission (Central) | |
| —s. 2 | ... | 1 Recruitment Rules 1958, Rule 4 | 19 |
| Industrial Disputes (Madras Amend- ment) Act, 1949 | ... | Trade Disputes Act, 1929 | |
| Industrial Disputes (Mysore Amend- ment) Act, 1953 | ... | 1 —Section 6 | 3 |

INDEX

| | PAGE | | PAGE |
|------------------------------------------------------------------|------------|------------------------------------------------------------------------------------|-------|
| Adjournments | ... 33 | Central Industrial Relations Machinery organization and staffing of | 17 |
| Adjudication, principles for reference of disputes to | ... 27, 28 | Central Provinces and Berar Industrial Disputes, (Settlement) Act, 1947 | 9 |
| Administrative procedure | ... 1 | Certiorari, writ of | 9 |
| Arbitration | ... 37 | Code for discipline in industry | 43 |
| Arbitrator, conciliation officers should not serve as | ... 36 | Code of Civil Procedure | |
| Awards, implementation of | ... 31 | —Section 30 | 10 |
| Bihar Amendment Act, 1957 | ... 2 | —Section 32 | 35 |
| —Section 2 | ... 15 | Conciliation | 1 |
| Board of Conciliation | ... 14 | —Board of | 3, 14 |
| —constitution of | ... 14 | —Object of | 20 |
| —jurisdiction of | ... 15 | Conciliation proceedings, administra- tive procedure followed in | 1 |
| —power of | ... 15 | Conciliation case after failure report | 32 |
| Bombay Industrial Relations Act, 1946 | ... 25 | Conciliation cases, statistics of failure of | 30 |